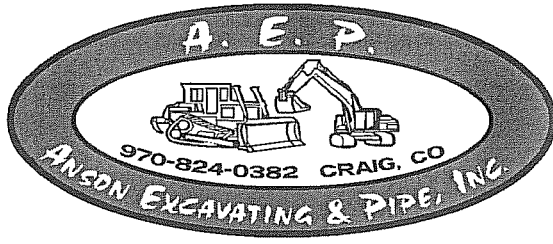


# Application for Employment



## Anson Excavating & Pipe Inc.

PO Box 777  
 Craig CO 81625  
 (970) 824-0382 Office  
 (970) 824-8536 Fax  
 ansonexcavating.com

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion or National origin.

**Personal Information:**

Date: \_\_\_\_\_

Name:

Last

First

Middle

Present Address:

Street

City

State

zip

Phone #:

Please Circle one:

Social Security #:

Are you 18yrs of age or older?    Yes    No

Are you Employed Now?                Yes    No

Referred By:

May we contact Previous Employers?    Yes    No

Have you ever applied here before?    Yes    No

**Position Desired:** \_\_\_\_\_

Date you

Salary

can Start \_\_\_\_\_

Desired \$ \_\_\_\_\_

**Education:**

Did You Graduate?

High School:

Yes    No

Degree aquired?

College/ Trade school:

Yes    No

**Skills:** *List Equipment and circle how proficent you are. May list other skills here also.*

Proficiency:

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

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1 2 3 4 5

1 2 3 4 5

Do you have a Drivers Licence?    Yes    No

Do you have a CDL?    Class:    A    B

Are you hazmat Certified:            Yes    No

Have you gone through a MSHA Certification class?            Yes    No

Have you ever been

Convicted of a felony            Yes    No

Are you a US citizen?            Yes    No

*Application Continued:*

**Former Employers:** *List below your last four employers, starting with the last one first.*

| Date Month and Year | Name, Address & Phone # of Employer | Salary upon leaving | Position held | Reason for leaving |
|---------------------|-------------------------------------|---------------------|---------------|--------------------|
| From                |                                     | \$                  |               |                    |
| to:                 |                                     |                     |               |                    |
| From                |                                     | \$                  |               |                    |
| to:                 |                                     |                     |               |                    |
| From                |                                     | \$                  |               |                    |
| to:                 |                                     |                     |               |                    |
| From                |                                     | \$                  |               |                    |
| to:                 |                                     |                     |               |                    |

**References:** *List below three persons not related to you, whom you have known at least one year.*

| Name | Address and phone # | Years acquainted |
|------|---------------------|------------------|
| 1    |                     |                  |
| 2    |                     |                  |
| 3    |                     |                  |

**Authorization:**

If you are to be hired by Anson Excavating & Pipe, you will be required to take a **pre-employment drug test**. There are also random drug tests done through out your employment. It is a random test with people picked through an outside company. If you should fail the test you will be charged for the test.

I consent to all such tests and request that the results be disclosed to Anson Excavating & Pipe Inc. Results shall remain confidential.

If I am hired a condition of my employment will be that I abide by the current Drug and Alcohol policy.

I certify that the facts contained in this application (and accompanying resume, (if any) are true and complete to the best of my knowledge.

I understand that any false statement, omission or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Anson Excavating.

I understand that any employment is conditioned on a background check. I authorize Anson Excavating & Pipe Inc. to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose info. regarding my former employment, character and general reputation to AEP, without giving me prior notice of such disclosure. In addition, I release AEP any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time with or without cause and without prior notice, at the option of either myself or AEP. No promises regarding employment has been made to me, and I understand that no such promise or guarantee is binding upon AEP unless made in writing.

I understand that filling out this form does not indicate there is a position open and does not obligate Anson Excavating & Pipe to hire. If hired, I agree to abide by all company work rules, policies and procedures. Ansons Excavating & Pipe Inc. retains the right to revise the policies or procedures, in whole or in part, at any time.

Date

Signature